

# Cabinet (Livesey Trust) Committee

Tuesday 17 January 2023

10.00 am

Room 302, Third Floor, 160 Tooley Street, London SE1 2QH

## Membership

Councillor Jasmine Ali (Chair)  
Councillor Evelyn Akoto  
Councillor John Batteson  
Councillor Stephanie Cryan  
Councillor Martin Seaton

## Reserves

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### Contact

Tim Murtagh by email: [tim.murtagh@southwark.gov.uk](mailto:tim.murtagh@southwark.gov.uk) or Tel. 020 7525 7187

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Members of the committee are summoned to attend this meeting

**Althea Loderick**

Chief Executive

Date: 9 January 2023



# **Cabinet (Livesey Trust) Committee**

Tuesday 17 January 2023

10.00 am

Room 302, Third Floor, 160 Tooley Street, London SE1 2QH

## **Order of Business**

<b>Item No.</b>	<b>Title</b>	<b>Page No.</b>
<b>1.</b>	<b>WELCOME AND INTRODUCTIONS</b>	
<b>2.</b>	<b>APOLOGIES</b>	
<b>3.</b>	<b>ITEMS OF BUSINESS THAT THE CHAIR DEEMS URGENT</b>	
	The chair to advise whether they have agreed to any item of urgent business to be considered at this meeting.	
<b>4.</b>	<b>DISCLOSURE OF MEMBERS' INTERESTS AND DISPENSATIONS</b>	
	Members to declare any interests and dispensations in respect of any item of business to be considered at this meeting.	
<b>5.</b>	<b>MINUTES</b>	1 - 2
	To confirm as a correct record the minutes of the meeting held on 1 February 2022.	
<b>6.</b>	<b>THE LIVESY TRUST ANNUAL REPORT 2021-22</b>	3 - 20
	Members to consider the recommendations contained in the report.	



## **Cabinet (Livesey Trust) Committee**

MINUTES of the Cabinet (Livesey Trust) Committee held on Tuesday 1 February 2022 at 10.00 am.

This was a virtual meeting.

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**PRESENT:** Councillor Jason Ochere (Chair)  
Councillor Rebecca Lury  
Councillor Catherine Rose

**OFFICER** Eva Gomez, Head of Culture  
**SUPPORT:** Norman Coombe, Head of Corporate Team Legal Services  
Tim Murtagh, Constitutional Officer

### **1. WELCOME AND INTRODUCTIONS**

The Chair opened the meeting.

### **2. APOLOGIES**

Apologies for absence were received from Councillors Helen Dennis and Jasmine Ali.

### **3. ITEMS OF BUSINESS THAT THE CHAIR DEEMS URGENT**

There were none.

### **4. DISCLOSURE OF MEMBERS' INTERESTS AND DISPENSATIONS**

There were none.

### **5. MINUTES**

**RESOLVED:**

That the minutes of the meeting held on 19 January 2021 be agreed as a correct record of that meeting.

**6. THE LIVESEY TRUST ANNUAL REPORT 2020-21**

Eva Gomez presented the annual report to the committee.

Members considered the recommendations contained in the report.

Naomi Long and Neil Baxter from Treasure House gave an overview of some of the recent activities carried out. This included exam results, apprenticeships, college placements and the challenges faced through remote learning during the pandemic.

**RESOLVED:**

That the Cabinet (Livesey Trust) Committee notes The Livesey Trust, Annual Report 2020-21.

Meeting ended at 10.28am

**CHAIR:**

**DATED:**

<b>Item No.</b> 6.	<b>Classification:</b> Open	<b>Date:</b> 17 January 2023	<b>Meeting Name:</b> Cabinet (Livesey Trust) Committee
<b>Report title:</b>		The Livesey Trust, Annual Report 2021-22	
<b>Ward(s) or groups affected:</b>		All	
<b>From:</b>		Head of Culture	

## RECOMMENDATION

1. That the Cabinet (Livesey Trust) Committee notes The Livesey Trust, Annual Report 2021-22.

## BACKGROUND INFORMATION

2. The Livesey building was bequeathed by George Livesey a local benefactor to the Commissioners for Public Libraries and Museums for the Parish of Camberwell in 1890 as a free public library for the beneficiaries of the trust. The council became the legal owner and trustee of the building by way of statutory devolution. Over time the original objects of the trust have become defunct and the council therefore worked with the Charity Commission to expand the objects of the trust to include wider educational benefit for people in the local area.
3. On 12 April 2013 the Charity Commission approved the scheme for the Livesey Trust (No. 4038336). Under paragraph 4 of the scheme the trustee of the charity is the Council of the London Borough of Southwark ('the Council'). A copy of the scheme is attached to this report and marked Appendix 1.
4. The administration of the trust is an executive function. This is based on the fact that the relevant regulations, the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 provide that any function of the council is to be the responsibility of the executive (cabinet) unless specified otherwise by those regulations. There is nothing in the 2000 Regulations which states that the administration of a charity is not to be a function of the cabinet.

## KEY ISSUES FOR CONSIDERATION

### Assets of the Livesey Trust

5. The only assets of the Trust are the land and building at 682 Old Kent Road (formerly known as the Livesey Museum for Children).

6. The building dates from 1890 was originally a public library and a Children's Museum. The building is used by Treasure House a Community Interest Company which occupies it under lease on a peppercorn rent basis.
7. The tenant is responsible for the internal and external repairs and the Council as Trustee of the Livesey Trust, will insure the property and charge the tenant an appropriate premium
8. Treasure House (London) CIC is a specialist education provider who works with young people with anxiety and other emotional barriers, autism, dyslexia and school phobia.
9. The key aims of Treasure House are to re-engage students in the learning process in a safe and comfortable environment and provide access to high quality tuition across a broad curriculum. Their approach provides students with the skills and qualifications that are required to allow them to move into the world of work or to progress into further education and ultimately higher education. They have a maximum of 15 pupils enrolled at any one time.
10. Treasure House increased their turnover from £423k in 2020/20 to £533k in 2021/21 (Jan-Dec). In 2022 they provided full-time education and support to 15 young people between the ages of 14 and 19 and provided 13 (+1 year on year) members of staff with employment, 4 were full-time posts
11. The effects of the pandemic were evident in this year's results which were slightly below what was expected. Only A Level and Entry Level exams were taken by students. Grades in Philosophy, Sociology and Chemistry were A, B and D at A Level. All Entry Level qualifications were passed. Students worked hard and several will retake to improve their grades in 2022/23. More details on academic results can be found in Appendix 2.
12. During the period, Treasure House also undertook a considerable amount of improvements to the building with a total expenditure from their own funds of £28,064. These works included energy efficiency measures, improvements to the basement and roof, improvements to the garden and painting decorating in various areas. More details of works undertaken can be found in Appendix 2.
13. Further information regarding the company status of Treasure House can be found at <https://find-and-update.company-information.service.gov.uk/company/07467487>

#### Heritage Artefacts

14. There are a number of heritage artefacts belonging to the council's collections contained within the grounds of the site. A visual condition evaluation was undertaken by the council curator with the following findings:

- Statue of George Livesey Grade 2 listed: this statue of bronze and marble is a full figure sculpture of Sir George Livesey by George Pomeroy. It is sited at the end of the Livesey building's rear garden. The statue has had attention over the years as it is a valuable bronze and also a highly regarded piece of statuary. In the past the plinth has destabilised, causing a slight lean but this was rectified in around 2012/13, along with cutting back the extreme plant growth present at the time. In 2022 the curator had another visual assessment and is arranging a further stabilisation check and stone treatment contractor. The aim is to complete this by March 2023.
- Victorian post box: this post box was originally sited in Lewisham and added to the Livesey premises in the 1970s or 1980s. It is in very poor condition and the curator undertook research into specialist companies to repair it but none have been found as yet. It has been discussed with Treasure House that this could be a supervised in-house project to complete some basic stabilisation on the advice of a historic restorer.
- Newington tollgate: this is an original iron toll gate which would have been sited across the Newington Causeway. Toll gates formed a barrier across certain routes and people, goods and carriages could only pass through and use the road if they paid a fee, or 'toll'. The Newington Turnpike was established in 1718 and all turnpikes were abolished in 1865, so would have been abandoned. This gate may be an original 18<sup>th</sup> century one or could be a replacement. The gate was found in a scrapyard in 1968 by Mr Albert Price, who bought it for £25 and donated it to the council to preserve in the museum. As the gate is in fair condition the curator has agreed that the skilled in house staff of Treasure House, with advice from historic restorers, can undertake the refurbishment of the toll gate.
- Plaque commemorating the opening of the building: the original stone plaque from the 1891 opening of Camberwell No 1 public library, which this building was before it was named and used as the Livesey Museum and Treasure Houses facility. It is attached to a wall in the rear garden, part of the former rear elevation of the old library structure. The plaque is in reasonable condition.
- Foundation stone of Grange Road public baths and wash house from 1926: this possibly marble and granite installation is located at the front of the building under the main window and facing the street. It was installed in the 1970s after being excavated from building works. It is in reasonable condition but would benefit from the inscription lettering being refurbished as this has become hard to read. We also understand that the pipework and pump action of the fountain has stopped working, officers will look into the possibility of having this investigated.

- **Mosaics of Old Kent Road Library:** these two mosaic panels show two depictions of the stories from Chaucer's Canterbury Tales. One shows the pilgrims in the courtyard at the Tabard Inn around present day Borough High Street, a real inn, from where the fictional pilgrims embarked on their journey. The second shows a feast being given for the pilgrim who told the best tale on their journey from Old Kent Road to Canterbury. The pair were originally on the walls of the Old Kent Road library at Bricklayer's Arms, demolished in 1967 to make way for the Bricklayer's Arms flyover. They were created using over 25,000 tiles and designed by Thomas Adrian Cook, who won the chance to design the murals after a competition in 'The Studio' magazine. The murals were unveiled by the then mayor in 1910. They are still attached to the rear extension of the Livesey building and in very good condition. There are a couple of spots of missing mortar which would benefit from repair and having discussed this with the TH team the curator is satisfied they can tackle this in a sympathetic manner.
- **Cattle trough from Old Kent Road:** this is sited in the rear garden on the left hand side when facing the George Livesey statue. It is probably late Victorian. It is in reasonable condition and is full of planting material. Some checking of its fabric might be useful but it is a robust object and its use as a planter is not an issue.
- **Cannon bollard:** this bollard was missed off the original report, possibly due to the fact it was obscured by plant and undergrowth for many years and has since been uncovered. The bollard is an original ships' cannon used as street furniture (e.g. a street bollard) when no longer usable as cannon. It would benefit from some planting being trimmed or removed but is otherwise remaining in good condition.

### **Policy framework implications**

15. None

### **Community, equalities (including socio-economic) and health impacts**

#### **Community impact statement**

16. The update set out in this report have no adverse impact on the community, nor do they disadvantage any equalities group or protected characteristic.

#### **Equalities (including socio-economic) impact statement**

17. Treasure House is a specialist education provision, working with young people with anxiety and other emotional barriers, autism, dyslexia and school phobia. The key aims of Treasure House are to support each student to feel comfortable and safe so that they can re-engage in the learning process, providing access to high quality tuition across a broad curriculum.

### **Health impact statement**

18. As set out in paragraph 16, the service provided by Treasure House is of benefit for young people with anxiety and other emotional barriers, autism, dyslexia and school phobia.

### **Climate change implications**

19. The update provided in this report has no climate change implications

### **Resource Implications**

20. None

### **Finance Implications**

21. The lease to Treasure House (London) CIC completed on 18 December 2019.
22. From this point the majority of obligations in respect of the building transfer to the tenant for the duration of the lease (initially 10 years, although subject to break options on either side and the tenant's is not operable yet).
23. The council retains responsibility for artefacts in the garden and the statue situated there.
24. The council insures the building on a reinstatement basis but the lease requires the tenant to reimburse premiums, so this head of expenditure should be neutral on the council.
25. In view of the above there are no cost to the council arising from the lease for the period 2021/22.

### **Consultation**

26. This is an update report that does not require consultation.

## **SUPPLEMENTARY ADVICE FROM OTHER OFFICERS**

### **Director of Law and Governance**

27. The object of the Livesey Trust is set out in the Charity Commissioner's scheme referred to in the background information above. This is for the advancement of education of persons resident in the area of benefit in such ways as the trustee thinks fit.
28. In summary, the property must be used for the provision of a library or library services or if not required for these purposes for any other use in furtherance of the object as the council as trustee may from time to time decide.

29. The Scheme requires the council as trustee to ensure that the property is being utilised effectively and in accordance with the object of the charity for the benefit of the public.
30. The Scheme includes the requirement for the council as trustee at all times to take necessary steps to ensure that the charity is independent from the council and exists to pursue its own purposes and not to carry out the policies or directions of the council or any other body.
31. This means that the council (acting through the Livesey Trust Committee) is required to give consideration to the operation of the Trust solely in its role as corporate trustee and in accordance with the object and interests of the Trust.
32. As corporate trustee the council, in accordance with common law, has an overriding duty to promote the charitable purposes of the charity. It must carry out its responsibilities with reasonable diligence and conduct its affairs in the same manner as an ordinary prudent business person would conduct his/her own affairs. A trustee must also take all reasonable and proper measures to maintain and secure any Trust property.

#### **Strategic Director of Finance and Governance (EL22/102)**

33. This report is requesting Cabinet to note the Livesey Trust, Annual Report 2021-22.
34. The strategic Director of Finance and Governance notes there are no financial implications arising from this report.
35. Staffing and any other costs connected with this report to be contained within existing departmental revenue budgets.

#### **BACKGROUND DOCUMENTS**

<b>Background Papers</b>	<b>Held At</b>	<b>Contact</b>
None		

#### **APPENDICES**

<b>No.</b>	<b>Title</b>
Appendix 1	The Livesey Trust scheme
Appendix 2	Report to the Livesey Trust December 2022

## AUDIT TRAIL

<b>Lead Officer</b>	Toni Ainge, Director of Leisure	
<b>Report Author</b>	Eva Gomez, Head of Culture	
<b>Version</b>	Final	
<b>Dated</b>	4 January 2023	
<b>Key Decision</b>	No	
<b>CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER</b>		
<b>Officer Title</b>	<b>Comments Sought</b>	<b>Comments Included</b>
Director of Law and Governance	Yes	Yes
Strategic Director of Finance and Governance	Yes	Yes
<b>Date final report sent to Constitutional Team</b>		4 January 2023

**THE CHARITY COMMISSION FOR ENGLAND AND WALES**

Under the power given in the Charities Act 2011

Orders that from today, the

**12 April 2013**

this

**SCHEME**

will alter or affect the trusts of the charity

known as

**THE LIVESEY TRUST (4038336)**

in the London Borough of Southwark

**Neil Robertson**

A member of staff of the Charity Commission authorised to act on behalf of the Charity Commission

## 1. Definitions

In this scheme:

“the area of benefit” means the area of the London Borough of Southwark.

“the charity” means the charity identified at the beginning of this scheme.

“the Commission” means the Charity Commission for England and Wales.

“the existing trusts” means the trusts in the deed of 18 October 1890.

“the property” means the property described in the schedule to this scheme.

“the trustee” means the trustee of the charity acting under this scheme.

## 2. Administration

- (1) The charity is to be administered in accordance the existing trusts as altered or affected by this scheme.
- (2) The name of the charity is The Livesey Trust.

## 3. Object of the Charity

- (1) The object of the charity is (for the public benefit) the advancement of education of persons resident in the area of benefit in such ways as the trustee thinks fit.
- (2) Subject to the provisions of this clause, the property must be appropriated and used for the object of the charity for:
  - (a) the provision of a library or library services; or
  - (b) if not required for the purpose in sub-clause (2)(a) above, such other use in furtherance of the object as the trustee may from time to time decide.
- (3) Subject to the proviso, the trustee may for consideration or otherwise let the property to (or otherwise make the property available for the use of) a charity or community interest company. The proviso is that any such use is consistent with the object of the charity.
- (4) The trustee must at all times take necessary steps to ensure that the property is being utilised effectively and in accordance with the object of the charity for the benefit of the public.

## 4. Trustee

- (1) The Council of the London Borough of Southwark (‘the Council’) is the trustee of the charity.
- (2) The trustee must at all times take necessary steps to ensure that:

- (a) the charity is independent and exists to pursue its own purposes and not to carry out the policies or directions of the Council or any other body; and
- (b) it has adequate systems and procedures in place to enable it to receive and respond to the views of supporters, funders, beneficiaries, potential beneficiaries and others with a legitimate interest in the charity's work. Provided that this clause shall not impose any obligation on the trustee to incur expenditure from its own resources except to the extent that the trustee in its absolute discretion thinks fit.

#### **5. Powers of the trustee**

In addition to any other powers which it has, the trustee may make rules and regulations consistent with this scheme for the management of the charity.

#### **6. Use of income and capital**

- (1) The trustee must firstly apply the charity's income (if any) in meeting the proper costs of administering the charity and of managing its assets (including the repair and insurance of its buildings).
- (2) After payment of these costs, the trustee must apply the remaining income in furthering the object of the charity.

#### **7. Questions relating to the Scheme**

The Commission may decide any question put to it concerning:

- (1) the interpretation of this scheme; or
- (2) the propriety or validity of anything done or intended to be done under it.

**SCHEDULE**

The Livesey Museum, 682 Old Kent Road in the London Borough of Southwark. The land is registered with HM Land Registry under title number TGL 273176.



Phone: 020 7732 5327  
Email: [contactus@treasurehouselondon.org](mailto:contactus@treasurehouselondon.org)

Treasure House (London) CIC  
682 Old Kent Rd  
London  
SE15 1JF

## Report to the Livesey Trust December 2022

*Submission for annual meeting January, 2023*

Prepared by Naomi Long, Director of THLCIC

Treasure House (London) CIC (THLCIC) is an Independent School and Community Interest Company registered in December 2010.

In the year 2022 Treasure House managed the Livesey Building on behalf of the Livesey Trust (members formed of London Borough of Southwark Councillors). The organisation signed a peppercorn lease in December 2019 to manage the building in return for improving and maintaining the premises and the provision of activities for community benefit.

During the year THLCIC:

- Increased turnover from £423k in 2020/20 to £533k in 2021/21 (Jan-Dec)
- Provided full-time education and support to 15 young people between the ages of 14 and 19
- Provided 13 (+1 year on year) members of staff with employment, 4 were full-time posts

Further developments relating to the building and its use are outlined below

### 1 Organisational Developments in the year 2021-21

#### 1.1 Students and Results

The effects of the pandemic were evident in this year's results which were slightly below what was expected. Only A Level and Entry Level exams were taken by students. Grades in Philosophy, Sociology and Chemistry were A, B and D at A Level. All Entry Level qualifications were passed. Students worked hard and several will retake to improve their grades in 2022/23.

All students continued their education with us in September 2021. One student left mid year due to ageing out and went on to study at Morley College. The school has continued to receive referrals on an almost weekly basis but we were unable to accommodate many young people. The waiting list was refreshed



Phone: 020 7732 5327  
Email: [contactus@treasurehouselondon.org](mailto:contactus@treasurehouselondon.org)

**Treasure House (London) CIC**  
682 Old Kent Rd  
London  
SE15 1JF

to ensure that only students who were still waiting for a place were on it. The school is oversubscribed with referrals from London Boroughs of Southwark, Lewisham and Lambeth and as far away as Ealing and Hounslow.

We continue to develop our music provision with the purchase of new instruments in 2022 and our first cohort is due to take GCSE in 2023. Performance is becoming increasingly popular with plans for a concert at the end of the academic year.

Students also achieved in English, Maths, Biology, Chemistry, History, Philosophy, Media Studies, Sociology, Painting & Decorating, Design Technology, Literacy, Cooking, Animation, Life Skills, PSHEE and PE sessions facilitated by a coach who was founder Helen Webb's first pupil in Southwark in alternative education in the 1980s. We also introduced PE as a GCSE subject in conjunction with Mayfit.

We worked extensively with St Giles Trust and Rise this year. Rise provided mentoring and employability sessions to a number of students and several young people took part in Barista training with St Giles Trust as well as accessing mentoring too. We arranged a music trip to the recording studio House of Noise. We aim to extend our involvement with employers in the next year.

Our links with Roots & Shoots, the horticultural charity based in Lambeth, were strengthened with one student beginning a graduated transition (to be fully realised in 2023) to their Floristry course.

One of our students arranged a bowling trip to Hollywood Bowl for all students as part of their course curriculum.

Every student received Careers Support from ABW Careers Development Service to develop a plan for progression after Treasure House. Students are encouraged to develop the skills needed for the world of work through PHSEE and Training.

## 1.2 Staffing

One additional staff member was employed this year. An A-Level teacher became fully remote due to moving for personal reasons. The students have responded well to this change.



Phone: 020 7732 5327  
Email: [contactus@treasurehouselondon.org](mailto:contactus@treasurehouselondon.org)

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682 Old Kent Rd  
London  
SE15 1JF

### 1.3 Training

Staff training was offered on Speech & Language Therapy, Mentalisation and Social Responsibility.

Safeguarding is always at the forefront of our agenda as we work with very vulnerable young people. All staff are issued regular updates and the two Designated Safeguarding Leads attended a Level 3 refresher.

## 2 Improvements to Premises

During the year 2021-21, £28,064 was spent on maintenance and improvements to the premises. A condition survey was carried out by our premises manager in order to identify areas of work for the following year.

### 2.1 Utilities

In order to negate steep rises in gas and electricity prices we removed high-consumption items such as portable heaters and fans and other portable appliances that could avoid use. We purchased electricity monitoring equipment and lowered the general temperature settings for the building by two degrees. We bought smart thermostatic valves for the radiators in the upper rooms in order to better monitor and regulate temperatures. We ensured that we were accessing the lowest green tariff available via Octopus Energy.

### 2.2 Cellar

Compartmentalisation and renovation works were completed with Gas mains and boiler rooms compartmentalised/isolated and decoration was carried out to a high standard. The space was shelved in order to create a better usable storage facility.

### 2.3 Electrical works

Light fittings were replaced and renewed as they began to fail. General electrical works were carried out as needed by Reid Electrical and Grey Matter.

### 2.4 Roofing

Additional roofing maintenance was carried out. Some lead flashing on the main roof was ripped off during a storm and was replaced by J Boyd Roofing.



Phone: 020 7732 5327  
Email: [contactus@treasurehouselondon.org](mailto:contactus@treasurehouselondon.org)

**Treasure House (London) CIC**  
682 Old Kent Rd  
London  
SE15 1JF

## 2.5 Garden

Unfortunately, foxes got to our chickens so the garden was, by default, opened up to provide more space for activities. A new Basketball Hoop and a Forza Collapsible Football Goal was purchased. These have proven very popular. A Spikeball kit was also purchased for rainy days as it is possible to use in doors, alongside our Table Tennis Table.

## 2.6 Student Involvement

Students became even more proficient in working around the building with Painting & Decorating Training to renovate parts of the building, giving them a taste of what it's like in the real world of work. They also used power tools such as the jet-washer, leaf blower and vacuum and wood chipper. We purchased a window cleaning kit which students have been introduced to.

## 2.7 Toilets

The disabled toilet pipework was boxed in and storage space was constructed.

# 3 Health & Safety

## 3.1 Fire Risk Assessment, Health & Safety Risk Assessment - NFA

An immense amount of work went into preparing for the FRA and HSRA over the year with a clean bill of health for both requiring no further action at all.

## 3.2 Security - Alarm system and cameras

Additional internal cameras were added to the Ring system which records motion triggered video and stores it on the Cloud. It also alerts the keyholders if the alarm is triggered.

## 3.3 Fire Safety - Door closers (fire)/Emergency Lighting

Emergency lighting was again replaced/upgraded with energy efficient fittings both inside and to the rear of the building. These were replaced when the old fittings' batteries were discontinued.

## 3.4 General Maintenance

General maintenance was carried out due to wear and tear.



Phone: 020 7732 5327  
Email: [contactus@treasurehouselondon.org](mailto:contactus@treasurehouselondon.org)

Treasure House (London) CIC  
682 Old Kent Rd  
London  
SE15 1JF

#### 4 Maintenance Contract

**Smith & Byford** maintained the gas boiler system, the ventilation system and water testing. We were unhappy with the level of service provided and will be seeking a new contractor for these items in 2023. **Salvum** is used for Risk Assessing and **Grey Matter** maintains our Fire Alarm and Smoke Detector system alongside the Emergency Lighting.

#### 5 Financial Information (2021-21)

Our most recent published accounts are for our financial year 2021-21. Below (Fig.1) is a breakdown of key information in relation to the building and community offer. Reserves were at £178,245, the amount still owing on our Bounceback Loan was £44,517.

Fig.1 Financials 2021-21 relating to Livesey Building.

Turnover	£533,011	
(of which Premises Hire)	£700	
Grant Income	£10,142.86	
Repairs & Renewals (Premises)		£24,429.98
Health & Safety Consultancy (relating to premises)		£2,919.60
Cleaning		£6,079.03
<b>2020 Totals</b>	<b>£534,154</b>	<b>£33,428.61</b>

#### 6. Community Benefit

By its nature, Treasure House provides a service to the community every day. We are a registered CIC reporting annually to the Regulator of Community Interest Companies. Despite attempts to engage the local community more can be developed in 2023 in terms of providing direct services to the wider community.



Phone: 020 7732 5327  
Email: [contactus@treasurehouselondon.org](mailto:contactus@treasurehouselondon.org)

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London  
SE15 1JF

The premises were hired three times over the year to provide a space for public consultation on behalf of Southwark Council urban development.

## 7. Development in 2022 and beyond

We will work to improve the state of the building, both maintaining the high standards internally and working on items picked up during our condition survey.

We still plan to investigate the feasibility of having a temporary external workshop space in the garden. This did not materialise in 2022. This would allow for separate activities to take place with designated access through the back gate. Southwark will help maintain the artefacts in the garden and the back shutters and gate will need to be improved for easier access.

We are investigating ways to improve the level of sound that travels through the internal space. We will look at temporary solutions for soundproofing and investigate sources of funding for these.

The premises will continue to be improved year on year in order to foster an environment where students feel a part of the heritage of the borough as well as the building. The building will be kept safe, dry and warm offering all of the community a permanent resource.

We have agreed that we will take on restoration of the artefacts in the grounds of the building. Southwark Heritage will fund materials. The artefacts will be explored as part of the curriculum and we will take part in a visit to the Heritage Centre in Walworth Road. Students will have a hand in completing the work to a high standard.

Our resident Art Therapist is also an artist. He has agreed to help students to restore the main gates that were installed for the Children's Museum. This will be explored further in 2023.

Our aims are conservative this year in line with the increasing need for cost saving in line with inflation and high utility costs. We will explore the possibility of opening a new school during the next 5 years. This is in line with government aims for schools to be part of multi school trusts. Our Director, Naomi Long, is completing the National Professional Qualification in Executive Leadership with



Phone: 020 7732 5327  
Email: [contactus@treasurehouselondon.org](mailto:contactus@treasurehouselondon.org)

**Treasure House (London) CIC**  
682 Old Kent Rd  
London  
SE15 1JF

Level 7 Apprenticeship which is provided, in part, by the DfE to support these plans.

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MUNICIPAL YEAR 2022-23**

**NOTE:** Original held by Constitutional Team all amendments/queries to Tim Murtagh  
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		Tim Murtagh, Constitutional Team	
		<b>Dated:</b> 9 January 2023	